



# **FINDING THE RIGHT BALANCE WITH EFFICIENCY AND EFFECTIVENESS**

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Efficiency (Optimal)  
without Effectiveness

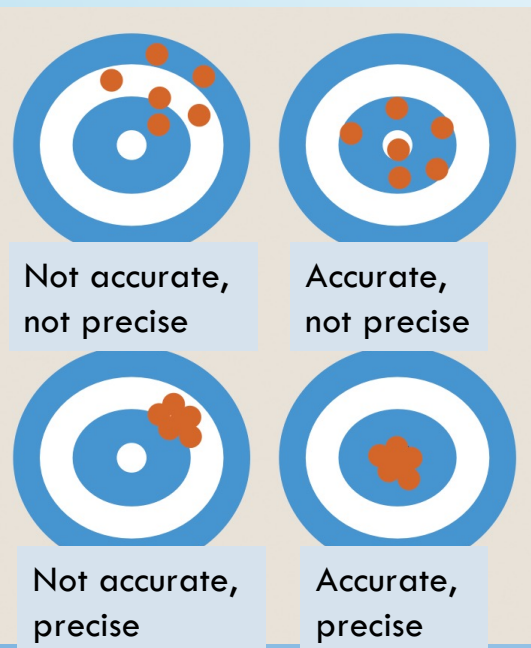
Effectiveness  
without Efficiency



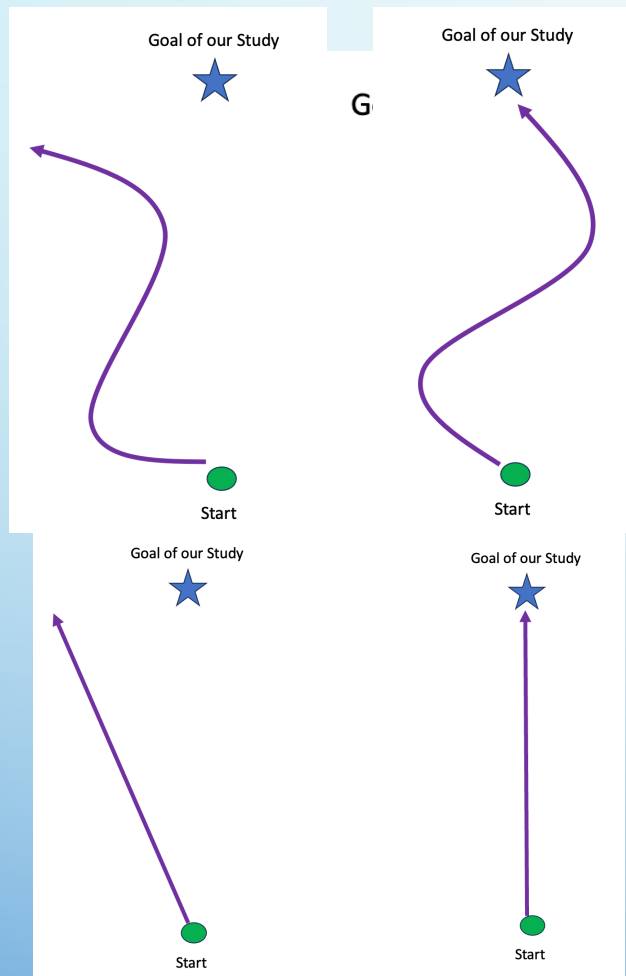
What do we mean by “Efficiency” and “Effectiveness”?

“Efficiency” = using time, money, effort in most productive way,  
avoiding waste, good value for resources

“Effectiveness” = achieving the right outcome, solving the right  
problem



## What do we mean by “Efficiency” and “Effectiveness”?



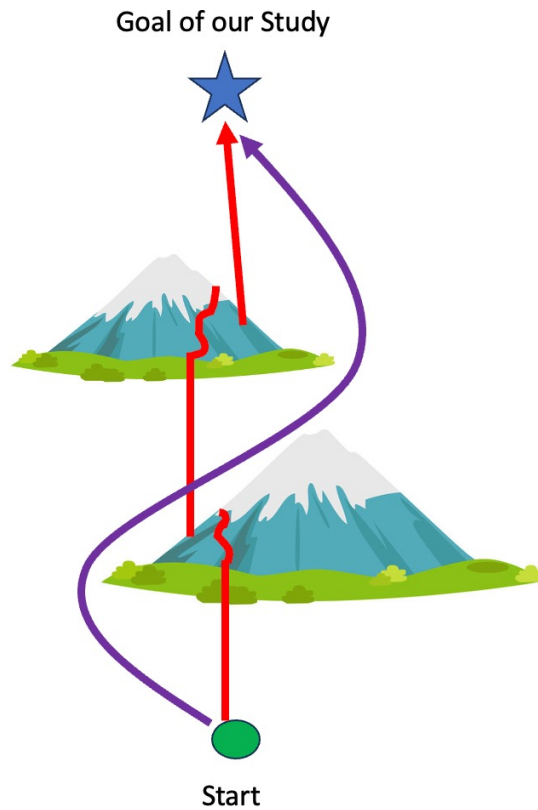
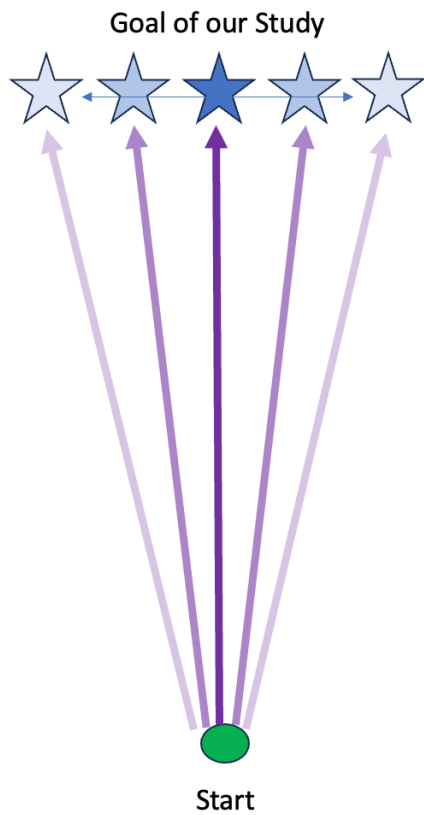
### Scenarios where applicable:

- Executional Effectiveness and Efficiency
- Collaborative Effectiveness and Efficiency
- Statistical Effectiveness and Efficiency

A very short talk, without .....

● Uncertainty

Constraints/Complications



Why do we hear so much more talk about efficiency?

Efficiency is Quantitative – much easier to compare options, measure our success.  
Time, effort and cost are metrics we use all the time.

Effectiveness requires articulating our goals and objectives, which is hard.  
It is even harder when several people are involved.

Tools we use for efficiency are reusable and transferable.  
The goals / objectives of each study need to be reconsidered each time.

## Quotes

"Far better an approximate answer to the right question, which is often vague, than an exact answer to the wrong question, which can always be made precise." John Tukey, statistician

"Efficiency is the foundation of survival.  
Effectiveness is the foundation of success."

John C. Maxwell, leadership expert

"When it comes to efficiency and effectiveness, I would always start with effectiveness. I am interested in achieving a certain outcome. Only secondarily do I worry about achieving it as efficiently as possible." Philip Kotler, marketing expert



# How to Balance ~~Efficiency~~ and ~~Effectiveness~~

## 1. Effectiveness 2. Efficiency

### Focus on Effectiveness:

Start by thinking critically about objective(s)

Strategy before tactics & tools

Structured Approaches to:

Process Improvement

**DMAIC** (Define-Measure-Analyze-Improve-Control)

Designing New Processes / Products

**DMADV** (Define-Measure-Analyze-Design-Verify)

Decision Making

**DMRCS** (Define-Measure-Reduce-Combine-Select)

**Then on Efficiency:** Think about how to accomplish this efficiently



## Design of Experiments Example

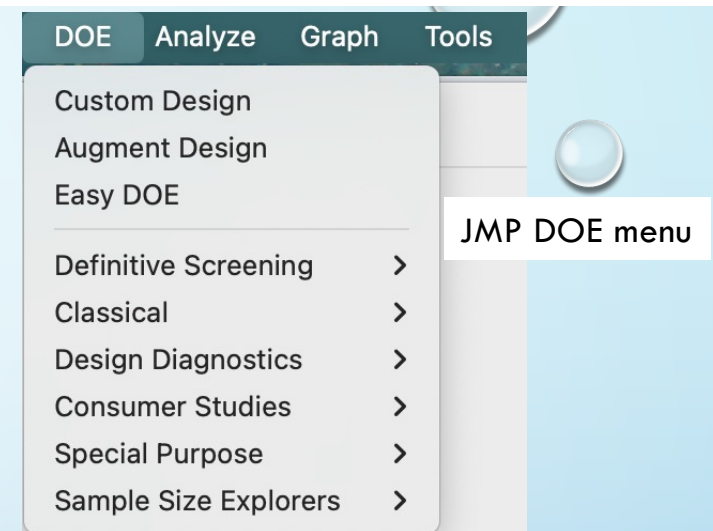
Step 1: Choose goals for experiment:

- Exploratory / Screening designs
- Characterization (RSM) designs
- Space-filling designs
- Confirmatory experiments

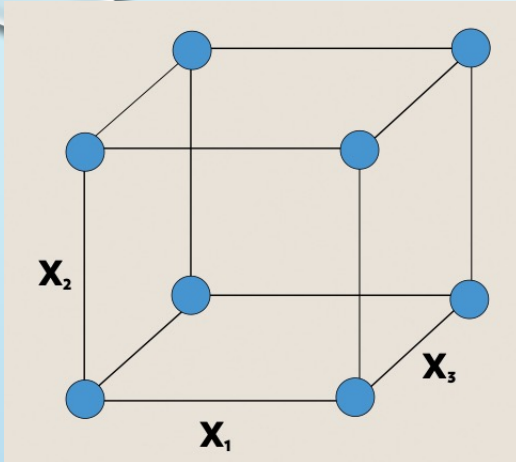
Step 2: Select a good design within that category to match budget, resources and constraints

Step 3: Fine-tune the choice to better match the scenario

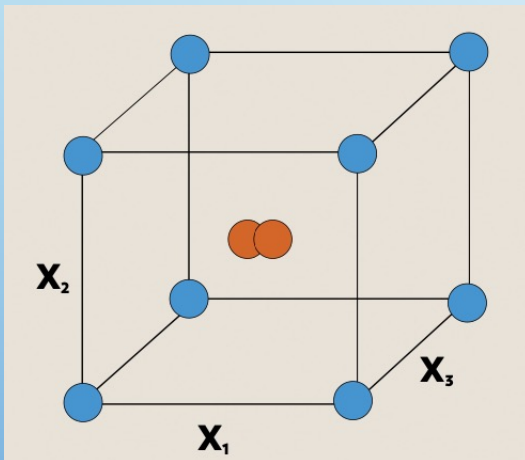
**Optimal/Efficient only makes sense for a specific criterion**



## Design of Experiments Example



Screening: Optimal design for estimation of main and interaction effects for 3 factors (8 runs)



Alternative:

- 10 runs
- Curvature check
- Natural variability

## Modeling Example

Step 1: Think about explaining vs predicting:

- Explaining: focus on gaining understanding, perhaps to manipulate or improve the system
- Prediction: focus on best possible prediction of new observations

Shmueli, G. (2010) "To Explain or To Predict"

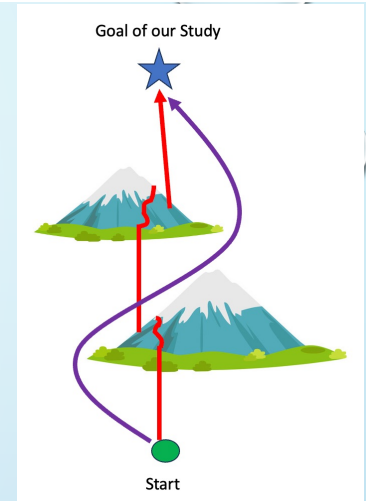
Step 2: Match the tool to your objective:

- Explain → Interpretable tools (response surface methodology)
- Predict → machine learning tools

## Strategies for Effectiveness and Efficiency

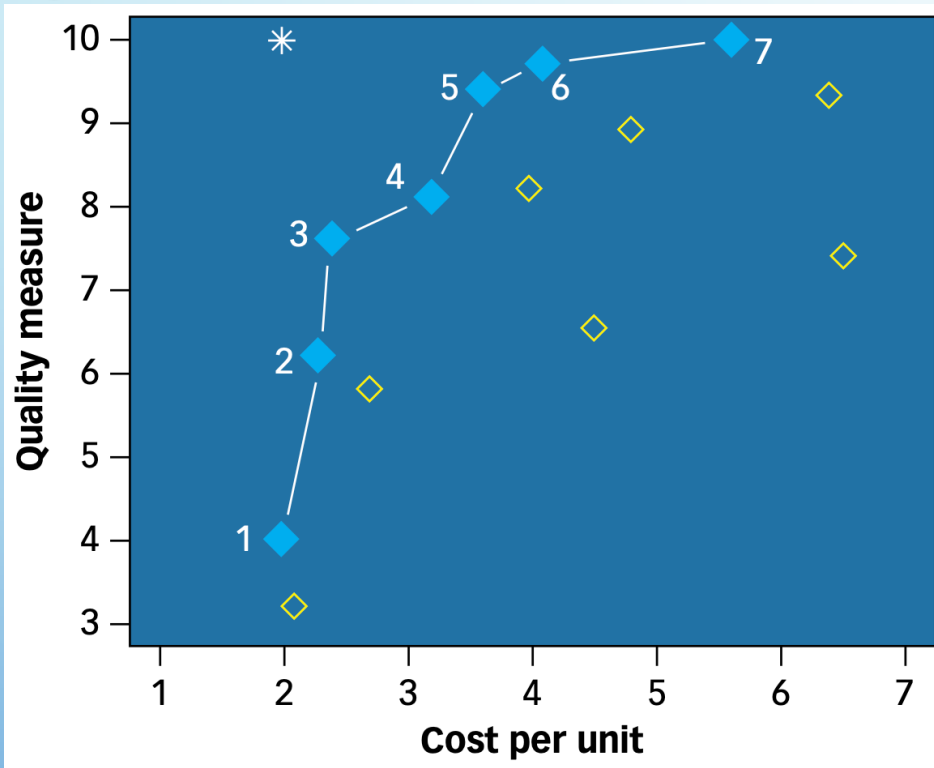
### Strategy 1: Invest in interdisciplinary teamwork

- Building the right team is perhaps the most important step of problem-solving
- Have diverse interests represented
- Develop collaboration skills to be able to elicit different priorities
- Use a structured process to keep team on track
- Practice translating goal into quantifiable metrics



## Strategies for Effectiveness and Efficiency

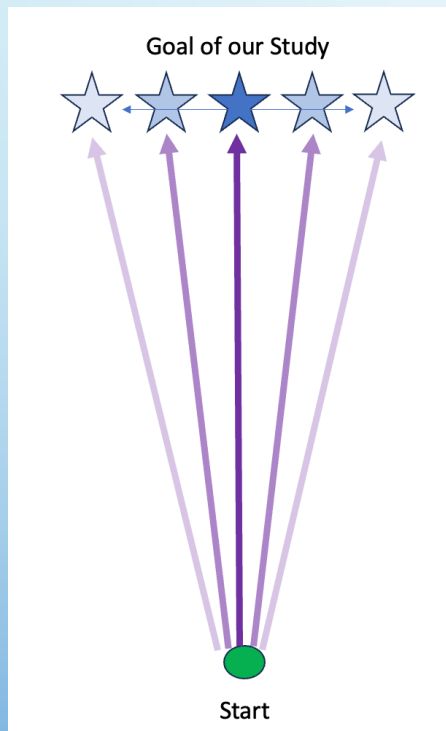
### Strategy 2: Consider more than one objective



Pareto front for sensible choices  
See choices to evaluate trade-offs in context

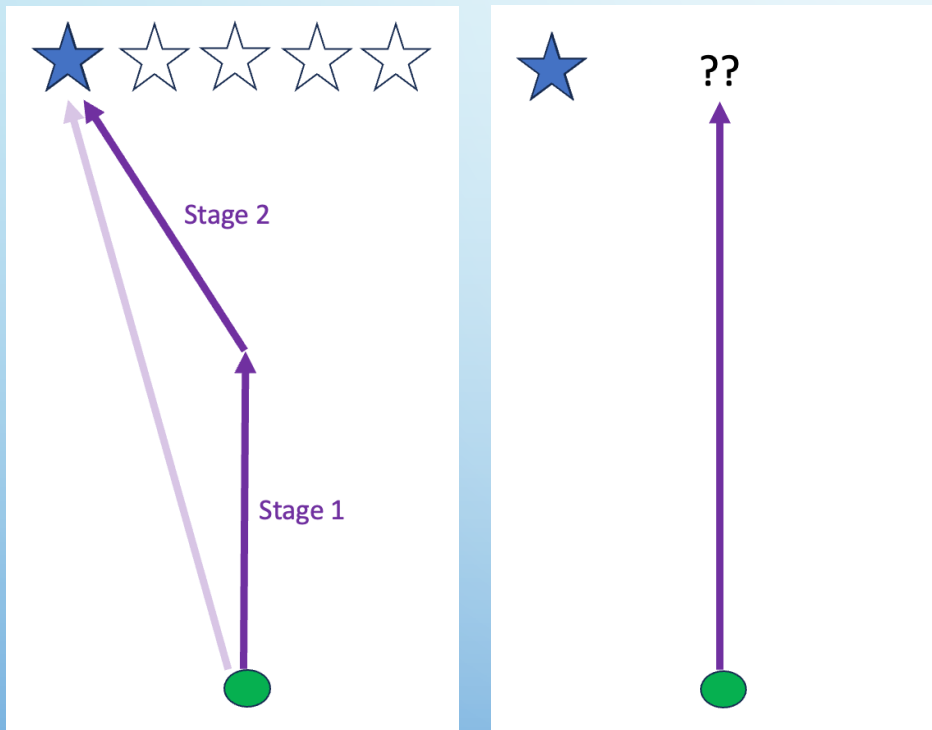
## Strategies for Effectiveness and Efficiency

**Strategy 3: Tackle problems sequentially** (data, learn, react, data, learn, ....)



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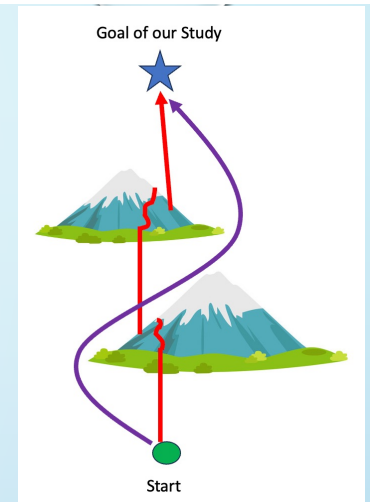
## Strategies for Effectiveness and Efficiency

### Strategy 4: Think hard about what can go wrong

Identify obstacles that can keep you from achieving your objectives

- Incorrect assumptions
- Problems collecting data
- Changing resources (personnel, timeline, budget)
- Shift in management priorities

Be willing to trade some efficiency (if everything went right) for protection against most pressing of obstacles



## CONCLUSIONS

- Think about **Effectiveness** before **Efficiency**
- Invest in really understanding what success looks like (with the right interdisciplinary team)
- Its much easier to be **efficient** if you know what you are doing! If you are still learning, then emphasize **effectiveness** and a path to success
  - Sequential learning
  - Multiple objectives (efficient & protection)
- Find the **right balance** for each problem



# REFERENCES

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